

Earthkeep Farmcommon
Farm Production Crew

Seasonal, Full-or Part-time, Hourly, Non-exempt
\$14-18/hr

Members of our Farm Production Crew occupy an essential role at our diversified, organic, and regenerative farm. Work in our vegetable production fields during the busy summer season includes planting, weeding, harvesting, and post-harvest handling, as well as contributing to shared farm goals. Experience is preferred, but learning opportunities exist.

Essential Responsibilities:

- Contribute to all essential production duties, including planting, weeding, harvesting, and post-harvest handling
- With direction from the Farm Production Manager, efficiently follow daily and weekly work plans, independently and in a small group
- Help in delivering consistency and quality for weekly retail and wholesale markets
- Perform other tasks, as needed, to support shared farm goals, including land stewardship and work on other specialty crops
- Represent the mission and vision of EarthKeep Farmcommon through positive interaction with our partner farms and the public

Desired Skills and Experience:

- Experience with diversified vegetable production
- Proven ability to work with a diverse range of team members
- Self-motivated; demonstrated ability to work independently
- Excellent time-management skills
- Excellent communication skills
- Strong customer service skills, including empathy and a positive attitude
- Ability to perform hard work outside in diverse conditions
- Driver's license and safe driving record
- Covid 19 vaccination record or regular proof of negative test

Earthkeep Farmcommon is an equal opportunity employer committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, age, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. Hiring decisions are based solely on qualifications, merit, and business needs at the time.